

STUDIES SHOW THAT BETTER TEACHERS  
UNEQUIVOCALLY PRODUCE BETTER-EDUCATED STUDENTS.  
**TEACHERS MATTER**

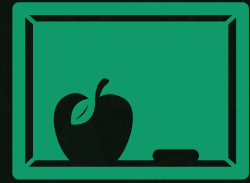
**WE PREPARE TEACHERS TO TEACH IN URBAN  
SCHOOLS, BY TRAINING IN URBAN SCHOOLS**



**TARGETED  
RECRUITMENT**



**TEACHER  
PREPARATION**



**ONGOING  
SUPPORT**

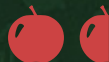
Dallas Teacher Residency uses the teacher residency model to close the achievement gap – by recruiting, preparing, and retaining effective classroom teachers

**EACH YEAR, STUDENTS WITH EFFECTIVE TEACHERS LEARN  
THREE TIMES AS MUCH AS STUDENTS WITH INEFFECTIVE ONES.**

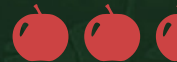
In one year  
(measured in grade-level equivalents)

In five years  
(measured in grade-level equivalents)

Student with  
high-quality teachers:



Student with  
low-quality teachers:



**SUPPORT US**  
**AT [DALLASTEACHERRESIDENCY.ORG/ACTION](http://DALLASTEACHERRESIDENCY.ORG/ACTION)**  
**TO IMPACT 20,000 STUDENTS**  
**IN THE NEXT SIX YEARS.**

dallasteacherresidency.org  
info@dallastr.org  
541.505.6225



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Uncle Sam designed by Luis Prado from the thenounproject.com  
Chalkboard designed by Jon Testa from the thenounproject.com



# WE HAVE **INCREDIBLE TEACHERS** HERE IN DALLAS, BUT WE MUST IMPROVE **TEACHER RETENTION**

**IT'S HURTING OUR STUDENTS  
AND IT'S HURTING OUR TAXPAYERS.  
IT HURTS US ALL.**

In 2013, teacher attrition cost us \$2.2 billion nationally, including \$235 million in Texas.

And *half* of all first-year urban teachers leave the profession within three years due in large part to poor preparation and new teacher support.

Here in Dallas, teacher turnover is highest in the schools most in need of effective instructors.

Each teacher that calls it quits costs Dallas ISD another \$12,000.

**DALLAS TEACHER RESIDENCY WILL  
IMPROVE TEACHER RETENTION  
BY OVER 80 PERCENT, AT A COST OF  
ONLY \$250 PER STUDENT.**

**THAT'S A HUGE NET SAVINGS,  
AND A HUGE NET BENEFIT FOR  
DALLAS STUDENTS  
AND DALLAS ISD.**



**SUPPORT US RIGHT NOW  
AT [DALLASTEACHERRESIDENCY.ORG/ACTION](http://DALLASTEACHERRESIDENCY.ORG/ACTION)  
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